

# JULIA ANN GOLD

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## PROFESSIONAL EXPERIENCE

**University of Washington School of Law**, Seattle, Washington 1995 to present  
**Senior Lecturer & Director of Mediation Clinic, Street Law Clinic**  
Courses: Mediation Clinic, Negotiation, Street Law, Alternative Dispute Resolution

**Hamline University School of Law**, Summers, 2002 to 2006, 2009  
**Visiting Professor.** Courses Taught: Advanced Facilitative Mediation, Dispute Resolution Practices, Negotiation, Mediation.

**University of Oregon School of Law**, Eugene, Oregon 1994 to 1995  
**Director of Mediation Clinic**  
Course: Mediation Clinic

**University of Puget Sound School of Law**, Tacoma, Washington 1989 to 1994  
**Adjunct Professor of Law.**  
Course: Street Law

**UPS School of Law's Institute for Citizen Education in the Law**, 1999- 1994  
**Deputy Director**,  
Developed programs and curricula to educate youth and adults about the legal system and current legal controversies; trained judges and lawyers as classroom resources. Taught over 400 hours to Washington lawyers, judges, correctional officers and teachers. Courses included conflict resolution skills, courtroom testimony, drugs and the law, environmental law, and practical law for Washington teachers.

**Associate Attorney**  
Mark C. Tanenbaum, P.A., Charleston, S.C., January 1985 - October 1987  
General civil practice, with emphasis on personal injury and domestic cases.

**Associate Attorney**  
Pelzer and Chard, P.A., Charleston, S.C., August 1983 - January 1985  
Civil practice, emphasis on commercial law.

## EDUCATION

**UNIVERSITY OF SOUTH CAROLINA SCHOOL OF LAW**, Columbia, S.C. J.D. 1983  
Class Rank: 7th in class of 200  
**Awards:**  
Order of the Coif  
Wig and Robe  
Articles Editor, South Carolina Law Review

**UNIVERSITY OF NORTH CAROLINA**, Chapel Hill, North Carolina, B.A. Latin 1971

### **PUBLICATIONS**

“Cultural Baggage When You “Win as Much as You Can,” in Honeyman, C., J. Coben, and G. De Palo (eds). *RETHINKING NEGOTIATION TEACHING: INNOVATIONS FOR CONTEXT AND CULTURE*. St. Paul. MN: DRI Press, 2009.

*ADR Through a Cultural Lens How Cultural Values Shape Our Disputing Processes*, 2 J. Disp. Resol. 289 (2005).

Summary of *ADR Through a Cultural Lens*, 2 J. Disp. Resol. 289 (2005), in the Volume 5, Issue 1 (2006) of the *Mayhew-Hite Report on Dispute Resolution and the Courts*, on-line journal published by the [Ohio State Journal on Dispute Resolution](#).

### **HONORS**

Fulbright Senior Scholar, Tribhuvan University, Kathmandu, Nepal, 2003

### **PROFESSIONAL PRESENTATIONS AND SPEECHES**

Presenter, Bellevue Neighborhood Mediation Program, Uniform Mediation Act and Ethics in Mediation, April 24, 2010.

Co-Presenter, ABA Dispute Resolution Conference, San Francisco, CA, “Cross Cultural Dispute Resolution,” April 8, 2010.

Presenter, Professionalism in Practice: Ethics in Action, “Behind Closed Doors: Ethics in Negotiation,” UWLS, Feb. 5, 2010 (with Professor Alan Kirtley.)

Keynote Speaker, “Managing Your First Arbitration,” AAA Seattle, November 13, 2009.

Presenter, KCBA ADR Section CLE, ““Cultural Baggage” When Negotiating, May 14, 2009.

Co-Presenter, 16<sup>th</sup> Annual NW Dispute Resolution Conference, “Ethics for Mediators,” May 1, 2009.

Presenter, Bellevue Neighborhood Mediation Program, Uniform Mediation Act and Ethics in Mediation, March 2009.

Presenter, KCBA CLE, “Professional Development: Difficult Conversations in the Workplace, Sept 12, 2008.

Speaker, KCBA Future of the Law Institute Graduation Celebration, May 10, 2008.

Presenter, Bellevue Neighborhood Mediation Program, Uniform Mediation Act and Ethics in Mediation, May 2008.

Presenter, World Affairs Council, Advancing Peace Through Community Problem-Solving Project for Pashtun Tribal Leaders, “Mediation in U.S. Law Schools,” April 2008.

Speaker, Northwest Justice Project New Advocate Training, "ADR and Mediation," April 17, 2008.

Co-Presenter, ABA Dispute Resolution Conference, April 4, 2008, "Ethical Duties of Lawyers and Mediators in Mediation: Guidance from the Model Rules."

Presenter, Washington/Alaska Youth Court Conference, Seattle, WA, "Mediation in Youth Courts" November 2007.

Speaker, National Conference of Administrative Law Judges, Seattle, WA, "Uniform Mediation Act," September 2006.

Co-Presenter, NW Dispute Resolution Conference, "Mediation Ethics" April 2006.

Speaker, Washington Women's Lawyers Annual CLE/Leadership Conference, "Finding Your Voice in Life and in the Law," September 30, 2005.

Presenter, Northwest Justice Project staff retreat, "Difficult Conversations at Work," December 2005.

Presenter, Bellevue Neighborhood Mediation Program, Ethics in Mediation, 2005.

Presenter, Washington State Bar Association Dispute Resolution Section, Mediation Ethics, 2005.

Presenter, Washington State Bar Association Dispute Resolution Section, Mediation Ethics, 2004.

Speaker, ADR and the American Legal System, Tribhuvan University School of Law, Understanding Mediation, U.S. Embassy, Kathmandu, Nepal, November 2003.

Speaker, Mediation: Cultural Considerations, U.S. Embassy, Kathmandu, Nepal (Fulbright Lecture), December 2003.

Presenter, Access to Justice Conference, Yakima, Washington; "Marketing Mediation: When Is It Appropriate For ATJ Clients?" June 8, 2002.

Presenter, American Bar Association, 4<sup>th</sup> Annual Dispute Resolution Conference; Co-Chair, Legal Educator's Colloquium; moderator "The Psychology of Trust in Dispute Resolution: How to Create and Restore It," April 4-6, 2002.

Presenter, Washington State Council on Public Legal Education, "Forum on Public Legal Education in Higher Education;" November 2001.

Guest, National Public Radio KUOW; discussed Street Law and educating youth about

our legal system, May 2001.

Presenter, Bellevue Neighborhood Mediation Program; "Ethics in Mediation," February 2000.

Presenter, American Bar Association, 2<sup>nd</sup> Annual Dispute Resolution Conference; Legal Educator's Colloquium, "Training Law Students as Mediators in a Clinical Setting," April 2000.

Co-Presenter, Eighth Annual Northwest Alternative Dispute Resolution Conference; "Ethics in Mediation," April 1998.

Co-Presenter, Seventh Annual Northwest Alternative Dispute Resolution Conference; "Current Ethics Issues in Mediation," April 1997.

### **Professional Activities/ Volunteer Work**

- Board President, King County Dispute Resolution Center, 2001-present (term as President began 2010).
- Co-Chair, UW/WSBA ADR Section, Northwest ADR Conference Committee, 1996-present.
- Executive Committee, WSBA Council on Public Legal Education.
- Member, ADR Roundtable, 2002.
- Board Member, Northwest Institute for Restorative Justice, 1998-2001.
- Co-Chair, Legal Educator's Colloquium, American Bar Association Dispute Resolution Conference, April 2002.
- Mentor Mediator, Trainer, King County Dispute Resolution Center, 1991-present.

### **MEDIATION TRAINING OFFERED**

- University of Washington School of Law; Professional Mediation Skills Training, for law students, lawyers, and community professionals, 5-day training every October and January, 1995-present.
- Hamline University School of Law, Dispute Resolution Institute: Mediation; Advanced Facilitative Mediation, Dispute Resolution Practices, Negotiation, 2001-2009.
- University of Washington School of Law; Advanced Mediation training, June 2002, 2003.
- Equal Employment Opportunity Commission; Tribal Employment Rights Officers; Introduction to Mediation, May 8-9, 2001.
- Washington State Attorney General's Office; Mediation Skills training, June 2000.
- Seattle Police Department; Mediation training for police officers and administrators, June 1999.
- Americorps; "Train the Trainer: Conflict Resolution Skills," 1997-1998.
- Washington State Attorney General's Office; Mediation Skills, July 1997.
- Washington State Attorney General, Labor and Industries Division; Negotiation CLE, June 1997.
- King County Dispute Resolution Center; Various presentations on communication skills, neutrality, case assessment, identifying needs and interests, 1992-2002.
- University of Oregon School of Law; Basic Mediation Skills, 1994-1995.
- McNeil Island Correctional Center Work Ethic Camp; Conflict management and mediation skills for inmates.

**MEDIATION EXPERIENCE**

- Contract mediator for the EEOC (1999-2009) and the U. S. Postal Service REDRESS program, (1998-present).
- Volunteer mediator for King County Dispute Resolution Center, King County Inter-Local Mediation program, Federal Executive Board.

**Professional Training Received in Mediation**

- Social Justice Mediation Training, City of Seattle, November 29-30, 2007
- Multi-Party Mediator Training, Interlocal Conflict Resolution Group, November 2002
- Hamline University School of Law, Dispute Resolution Institute, Transformative Mediation, Evaluative Mediation, July 2001.
- Pepperdine University, Advanced Mediation Training, May 2001.
- Pepperdine University, Advanced Mediation Training, July 1998.
- United States Postal Service, REDRESS Advanced Transformative Mediation Training, May 1998.
- CDR Associates, Dispute Systems Design, April 1997.
- Harvard Law School, 40-hour basic mediation training, March 1996.
- King County Dispute Resolution Center, Seattle, WA 1991-1994.  
Mentor mediator training, mediation practicum training, conciliation training, variety of in-service trainings including diversity training on intercultural factors in disputes, giving and receiving feedback, listening skills.
- Confluence Northwest & Dispute Resolution Center of Snohomish County, 16-hour Large Group Facilitation Training, 1993.
- Conflict Resolution Research and Resource Institute, Tacoma, WA, 40-hour mediation and negotiation training with William F. Lincoln, 1992.
- Northwest Mediation Service, Bellevue, WA, 16-hour training in family mediation, 1989.
- Lemmon Mediation Institute, Oakland, CA, 20-hour mediation training with John Allen Lemmon, 1987.

**Other Publications and Writings**

- Editor, *Mediation Ethics* chapter of the **Washington Legal Ethics Deskbook**, WSBA (2009).
- *Professional Mediation Skills Training Manual*, Washington Legal Foundation, 2007.
- *Alternatives to Roleplay* (co-author), Theory to Practice Conference (materials inspired by Theory to Practice conference, 2003)
- *Lawyer as Problem-Solver, King v. Johnson & Jones, Negotiation Roleplay with Teaching Notes*, ABA Section of Dispute Resolution, 2002.
- *Advanced Mediation Manual: Using a Facilitative Approach*, Washington Legal Foundation, June 2002.
- *Washington Supplement to Street Law*, University of Washington School of Law, 2001.
- "The Role of Law in Court-Connected Mediation," *Middle Ground*, Mediation Quarterly

- of Washington State, Washington Mediation Association, August 1996.
- *Mediation Clinic Training Manual*, University of Oregon School of Law, 1995.
  - "Justice for All?" *Update on Law-Related Education*," American Bar Association, Fall 1994.
  - Community Service Guide to Law, West Publishing Co., Co-author, 1994.
  - *LRE: Linking Language Arts and Social Studies*, Co-author, Institute for Citizen Education in the Law, 1993.
  - *Court Access: LRE for Limited English Speakers*, Co-author, Institute for Citizen Education in the Law, 1993.
  - *Teaching About the Japanese American Internment*, Institute for Citizen Education in the Law, 1992.
  - *Teaching the Bill of Rights*, Co-author, Institute for Citizen Education in the Law, 1991.
  - "The Final Right," *Update on Law-Related Education*, ABA, Fall 1990.
  - Note, Affirmative Maintenance Provisions in Historic Preservation: A Taking of Property? 34 S.C.L.Rev. 713 (1983).
  - *Annual Survey of South Carolina Law: Domestic Relations, Torts*, 34 S.C.L.Rev. 123-124, 241-244 (1982).

**Bar Admissions**

U.S. Supreme Court

U.S. Claims Court

U.S. Court of Appeals for the Fourth Circuit

Washington State