

**University of Washington School of Law**  
**Fall 2025 & Winter 2026 Employer OCI Information, Important Dates, and Fee Schedule**

**FALL 2025 AND WINTER 2026 OCI INFORMATION:**

See Registration Information & Fee schedule below.

**Participating Applicants:** Rising 2Ls, Rising 3Ls, and Graduate Program Candidates [LLMs (includes international attorneys), PhD, and MJs (Non-Lawyer Professional)], and recent graduates

**Interview Format:** Virtual Format (Employers indicate preferred date for interviews in registration application)

**Fall Quarter Virtual OCI Sessions**

**Dates for Virtual Interviews:** Wednesday, October 22 (virtual) & Thursday, October 23 (virtual)

Registration Deadline: Tuesday, September 9 Participation Fee Due: Tuesday, September 16

<b>Student Application Materials Released to Employers</b>	Wednesday, October 1
<b>Employer Interview Selections Due</b>	Thursday, October 9 <b>by 12:00 PM</b>
<b>Target Date for Schedule Release to Students and Employers</b>	Wednesday, October 15

**Winter Quarter Virtual OCI Sessions**

**Dates for Virtual Interviews:** Wednesday, January 28 (virtual) & Thursday, January 29, 2026 (virtual)

Registration Deadline: Friday, December 12 Participation Fee Due: Friday, December 19

<b>Student Application Materials Released to Employers</b>	Tuesday, January 6
<b>Employer Interview Selections Due</b>	Tuesday, January 13 <b>by 12:00 PM</b>
<b>Target Date for Schedule Release to Students and Employers</b>	Thursday, January 22

## OCI Registration Instructions

Visit: <https://law-uw.12twenty.com/hire>

- New 12Twenty users must set up a profile. Click on the “Sign Up” button on the login page.
- Please save our 12Twenty system email ([notifications@law-uw.12twenty.com](mailto:notifications@law-uw.12twenty.com)) to your safe sender list.

After logging in, follow these steps to complete your registration request and submit your OCI posting:

1. Click the **Register for OCI** button on the welcome page.

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2. In the registration window, indicate preferred OCI Round, dates, schedule details, and contact information before clicking **Next**.
3. In the OCI window that opens, click the **Post a Job** button
  - a. To use a posting already in the system, click the **Link Existing Job** button.
  - b. Complete all required fields in the job posting form.
4. Read and affirm compliance with our [Policy on Equality of Opportunity in Recruiting and Employment Practices](#).
5. Click **Save Draft** to return to the registration or **Submit** to finalize your registration request.

A schedule confirmation email will be sent from [notifications@law-uw.12twenty.com](mailto:notifications@law-uw.12twenty.com) following the review and approval of your schedule request. Contact us at [uwlawrec@uw.edu](mailto:uwlawrec@uw.edu) if you need assistance.

## OCI Fee Schedule for Employers

1 - 25 attorneys	\$ 75.00
26 - 100 attorneys	\$ 250.00
101+ attorneys, Accounting Firms and Corporations	\$ 500.00
Government and Public Interest Organizations	fee waived

Fees are non-refundable. Fees payment can be completed online at our [OCI registration fee site](#). A formal invoice can be produced upon request. Fees for law firms are based on the number of attorneys in the entire law firm, across all offices. If you are hiring for multiple offices, please list the locations in the OCI posting attached to your registration.

**Questions?** See OCI details on our [Information for Employers page](#)

Contact us at [uwlawrec@uw.edu](mailto:uwlawrec@uw.edu) or 206-543-9097 if you need assistance.